Paul was asked by the Interim Executive Director for the Washington County Campus Foundation at UW-Washington County to facilitate a board retreat that would revise the organization’s mission and vision statements and address strategic issues for the organization. The Foundation creates “opportunities for students by acting as the official fundraising organization for the UW-Washington County.” As a result of this contact, Paul facilitated a strategic thinking process with 15 board members and staff.

Through evaluation, 80% of the participants agreed that reviewing the organization’s mission statement helped clarify their role as an organization, 73% agreed that reviewing the organization’s vision assisted in understanding the general direction for the organization’s future, and 86% agreed that identifying and prioritizing goals increased their ability to identify issues and set priorities. 85% rated Paul’s facilitation of the meeting as good or excellent and one person commented that “Paul was terrific to work with and was a huge help in accomplishing a challenging task in 4 hours.”
**AGRICULTURE EDUCATION**  
Steph Plaster  
262-335-4477

**Becoming the Employer of Choice Series:** Three farms participated in a series of workshops designed to improve human resource management skills on farms. The program includes hands-on activities to engage managers to increase management awareness and ability. The participating farms completed the topics From Managers to Leaders, Developing a Motivated Workforce, Keeping Good Employees: Chalking the Field, Reviews & Feedback, and Managing Conflict modules. Participants indicated they plan to use the information to adopt the following ideas or practices: set goals for their employees, use positive feedback for reviews, learn how to redirect employees, stay calmer during conflict, listen to employees more, take a second to think before reacting, and try to keep it positive for both parties.

**4-H YOUTH DEVELOPMENT**  
Megan Buehler  
262-335-4478

**4-H Teens Prepare to be Camp Counselors and Build Life Skills:** Serving as a 4-H camp counselor is an opportunity for adolescents to build life skills that help prepare them for a job. The process includes an application, interview (depending on the camp), training, planning for activities to facilitate at camp, camp itself, and evaluation.

Since January, 22 teens have interviewed and are now planning for two camp experiences in June. The first is a 4 day, 5 night camp at Upham Woods in Wisconsin Dells in which they work with youth in 3rd-6th grades. The second is a 3 day Zombie Survival Day Camp at Washington County Fair Park for youth entering grades 6-8. Additionally, youth may also apply to be counselors at the State Fair Day Camp working with youth from all over WI, which is a great opportunity Washington County youth to broaden their perspectives.

The objectives of camp staff training include building team dynamics, understanding the characteristics of the age group they are working with and how to interact with them, developing strategies to handle potential situations at camp, and learning counselor expectations.

**FAMILY LIVING EDUCATION**  
Carol Bralich  
262-335-4479

**Financial Education Outreach:** Washington County planned Money Smart Week (MSW) events during the week of April 22-29 to create financial literacy awareness. MSW is a national campaign sponsored by the Chicago Federal Reserve. Carol facilitated the planning process with local financial institutions, libraries, and nonprofit agencies.

For the past 5 years, the MSW committee has partnered with county libraries to offer the “Big Read” event during story time with young children and their parents. Children’s literature offers an opportunity to discuss important life skill concepts in an easy-to-understand format. In 2017, the libraries in Hartford, Slinger, Germantown, Kewaskum and West Bend participated in the event. Over 135 children attended the story times, which incorporated money related activities, and received the book “Just Saving My Money” by Mercer Mayer to take home. A parent shared, “It’s really hard to teach the concept of money to kids, thanks for doing this and helping get us started.” In addition, a parent guide for the book was also offered to parents to help continue the conversations about money at home.

**NUTRITION EDUCATION (FoodWIse/SNAP-Ed)**  
Renee Vertin  
262-335-4841

The multiple attempts Renee made over the years have finally paid off... FoodWIse provided its first-ever program at City View Apts. (CVA) in West Bend (WB). WB School District Neighborhood Liaison Dana Lisowski, and CVA Staff Charity and Heidi promoted and recruited families. Ag Educator Stephanie Plaster (background of photo) taught how to plant and tend container gardens. Afterward, FoodWIse Educator Sarah Faust instructed on storing harvest, provided tastings to model produce use at home, and cited ways to boost produce intake with community resources. Five families (total of 13 with youth) attended. Of the evaluations completed, 100% would increase produce intake by container gardening and access of the Farmers Market Nutrition Program. Learners expressed interest in Sarah’s future programs at CVA and Regner Park.